



Kayden Howard

Senior Vice President,
Safety & Environmental Programs
OmniTRAX

As an accomplished global executive and respected leader, Kayden has a distinguished track record of leading and improving health, safety, and environmental programs,

optimizing operations, and promoting sustainability. Over the course of her career, she has successfully guided large teams and organizations in legal affairs, human resources, sustainability, and health, safety, and environmental initiatives, primarily in the freight rail sector. Renowned for taking high functioning teams to the next level, Kayden has consistently delivered end-to-end process improvements while transforming organizations.

In 2023, Kayden joined OmniTRAX—one of North America’s largest and fastest growing private railroad and transportation management companies—as Senior Vice President Health, Safety and Environmental Programs where she serves as Chief Safety Officer, Chief Environmental Officer, and Chief Sustainability Officer. In this executive role, Kayden’s responsibilities include ESG reporting and initiatives, environmental protection, worker safety and health, public safety, and hazmat preparedness and response across the Company’s U.S. and Canadian operations.

Before joining OmniTRAX, Kayden served as Vice President of Health, Safety, and Environmental for Kansas City Southern (KCS, merged with Canadian pacific to form CPKC), a transportation holding company with railroad investments in the U.S., Mexico, and Panama. Prior to her appointment to that role, Kayden was Associate General Counsel, where she defended KCS in labor, employment, personal injury, grade crossing, wrongful death, and property damage claims.

Before her service to the freight rail industry, Kayden was an attorney at Shook, Hardy & Bacon, LLP, where she represented corporate clients from across the country in business litigation matters. Kayden began her litigation career at the United States Department of Labor, Office of the Solicitor, where she prosecuted violations of federal employment laws including the Occupational Safety and Health Act, the Fair Labor Standards Act, and the Family and Medical Leave Act through civil litigation.

Kayden holds a Doctor of Law (JD) from the University of Kansas and a Bachelor of Arts in Psychology from the University of Missouri—Columbia. She is licensed to practice law in Missouri and Kansas.